

CF

8/8 15 JUN 78

ARMY REGULATION
No. 672-73

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 14 November 1969

DECORATIONS, AWARDS, AND HONORS
ARMOR LEADERSHIP AWARD

Effective 1 January 1970

This is a complete revision of AR 672-73 to include separate armor brigades and mechanized infantry brigades as units eligible for award. Local supplementation of this regulation is prohibited except upon approval of the Deputy Chief of Staff for Personnel.

	Paragraph
General.....	1
Responsibility.....	2
Unit awards.....	3
Individual awards.....	4
Other awards.....	5
Administrative procedure.....	6
Presentation.....	7
Sample evaluation format.....	8

1. General. By an Indenture of Trust, a Fund was established from which certain moneys are made available annually to promote combat leadership in the Armor branch of the Army of the United States. This fund is known as the Draper Combat Leadership Trust Fund.

2. Responsibility. Commanding General, United States Continental Army Command, will administer the Draper Combat Leadership Trust Fund as a Sundry Fund under the provisions of chapter 1, AR 230-1, and within the spirit and intent of the terms of the Indenture of Trust pertaining thereto.

3. Unit awards. *a.* To promote combat leadership in armor units, the commander of each armored and infantry division, armored cavalry regiment, separate armor brigade (including mechanized brigade), and armor group of the Active Army, Army National Guard, and United States Army Reserve will select annually the outstanding Tank Company, Tank Troop, or Armored Cavalry Troop of his command. Competition will be limited to the type companies and troops indicated; other companies and troops such as Headquarters, Aviation, Howitzer, and similar organizations are not eligible to compete. The objective of this selection is to motivate every man in the competing units in such a way that all such men are imbued with the desire to perform to the extent of their several capabilities. Selection will be based on the total performance of the organization over the

calendar year with a view toward recognizing the leadership of the commander(s) of that unit over the evaluated period. Units must have attained a rating of excellent or better in order to be eligible for selection.

b. Selection will be accomplished in such a manner as to preclude the necessity for maintaining additional records or conducting additional tactical exercises for the purpose of such selection.

(1) Selection will be based on records and reports, major accomplishments of the unit, and observation of unit performance by the commander conducting the competition and his staff.

(2) The following records and reports, when appropriate to the type unit being evaluated, will be considered: Annual General Inspection Report, Command Maintenance Inspection Report, Training Evaluation Report, results of Army training tests, qualification in individual and crew-served weapons, Military Occupational Specialty qualifications, reenlistment rate, disciplinary reports, military vehicle accident and personal injury rate, annual active duty for training and Reserve duty attendance.

(3) Major accomplishment of the company or troop during the calendar year as reported by the troop or company commander will be considered.

(4) The staff of the commander conducting the evaluation and the Senior Unit Advisor, when appropriate, may submit recommendations based

*This regulation supersedes AR 672-73, 22 April 1969.

RETURN TO ARMY LIBRARY
ROOM 1 A 518 PENTAGON

upon observation of the unit being evaluated in such areas as military courtesy and discipline; unit esprit; condition of barracks, dayroom and mess; supply and personnel economy; athletic program participation; church attendance; saving program participation and community relations.

(5) In the evaluation, the commander may assign such weights to the above factors as he considers appropriate under local conditions. The commander may also include or substitute such other factors as can be readily determined under the restrictions indicated above.

c. From the income available from the Trust Fund the Commanding General, United States Continental Army Command, will provide a plaque to the units indicated in *a* above. Plaques will be used annually until filled by inscriptions as indicated in *d* below, at which time they will be retired as unit property and replaced by the Commanding General, United States Continental Army Command.

d. The names of the officer(s) who commanded the outstanding company or troop for any substantial period of the year and who contributed substantially to the performance of the selected organization will be inscribed on the plaque together with the winning unit designation. Where the performance of the officer(s) is such as to warrant a letter of commendation by the Commanding General, United States Continental Army Command, commanders may so recommend through appropriate channels. Such rec-

ommendations should include a draft of the proposed commendation.

4. Individual awards. From the moneys available, the Commanding General, United States Continental Army Command, may also provide individual trophies or awards to selected students of the U.S. Army Armor School upon their graduation, based upon demonstrated professional proficiency and leadership.

5. Other awards. From any remaining moneys, the Commanding General, United States Continental Army Command, may make other awards to individuals and units within the spirit and intent of the original Indenture of Trust.

6. Administrative procedure. *a.* Initial issue of plaques to units indicated in paragraph 3 will be made on request to the Custodian, Draper Combat Leadership Trust Fund, U.S. Army Armor School, Fort Knox, KY 40121. Commanders concerned will provide the custodian with proper receipt therefor. When the plaque has been filled, commanders concerned will request replacement from the custodian.

b. Correspondence or queries concerning the plaques, trophies, or other awards mentioned herein will be addressed to the custodian.

7. Presentation. Each award will be presented at an appropriate ceremony.

8. Sample evaluation format. A sample evaluation format which may be used as a guide for Armor Leadership Competitions is shown in figure 1.

ARMOR LEADERSHIP COMPETITION EVALUATION		UNIT BEING EVALUATED		
PERMANENT STATION	ANNUAL ACTIVE DUTY FOR TRAINING SITE (Note 1) <i>Not Applicable</i>	EVALUATION PERIOD (Calendar Year)		
COMMANDER(S)				
1 Jan 68 to 28 May 68 (NAME) <i>Cpt J. R. Smith</i> to (NAME) 19 Jun 61 to 31 Dec 61 (NAME) <i>1st LT. B. R. Jones</i>				
SECTION I - AWARD DATA				
UNIT RATING FROM:		RAW SCORE (Note 2)	WEIGHT (Note 3)	FINAL SCORE
ANNUAL GENERAL INSPECTION REPORT		<i>94.99</i>	<i>5</i>	<i>4.75</i>
COMMAND MAINTENANCE INSPECTION REPORT (Note 4)		<i>92.3</i>	<i>10</i>	<i>9.23</i>
TRAINING EVALUATION REPORT (Note 1)		<i>N A</i>		
RESULTS OF ARMY TRAINING TEST (Note 5)		<i>93.8</i>	<i>15</i>	<i>14.07</i>
INDIVIDUAL WEAPONS QUALIFICATION (Note 6) Number of personnel times 100 divided by accountable strength.		<i>91.6</i>	<i>5</i>	<i>4.58</i>
CREW-SERVED WEAPONS QUALIFICATION (Note 7) Qualified Crews times 100 divided by number crews authorized.		<i>94.12</i>	<i>10</i>	<i>9.41</i>
MOS QUALIFICATION Number personnel qualified in MOS times 100 divided by accountable strength.		<i>91.26</i>	<i>10</i>	<i>9.12</i>
REENLISTMENT RATE Number personnel reenlisting times 100 divided by number personnel eligible to reenlist.		<i>60.00</i>	<i>4</i>	<i>2.40</i>
AWOL RATE 100 minus - (AWOLs during year times 100 divided by average accountable strength.)		<i>97.03</i>	<i>4</i>	<i>3.88</i>
COURT-MARTIAL RATE 100 minus - (Number court-martials times 500 divided by average accountable strength.)		<i>94.06</i>	<i>4</i>	<i>3.76</i>
VEHICLE ACCIDENT RATE 100 minus - (Reportable accidents times 200 divided by number vehicles authorized.)		<i>83.34</i>	<i>4</i>	<i>3.33</i>
PERSONNEL INJURY RATE 100 minus - (Hospitalized injuries times 400 divided by average accountable strength.)		<i>84.47</i>	<i>4</i>	<i>3.38</i>
ANNUAL ACTIVE DUTY TRAINING ATTENDANCE (Note 1) Present for duty strength times 100 divided by accountable strength first day of Annual Active Duty for Training.		<i>N A</i>		
INACTIVE DUTY FOR TRAINING ATTENDANCE (Note 1) Average Reserve Duty Attendance times 100 divided by average accountable strength.		<i>N A</i>		
RATING FROM SECTION II BELOW (Note 8)		<i>XXXXX</i>	<i>XXXXX</i>	<i>9.00</i>
RATING FROM SECTION IV BELOW (Note 9)		<i>XXXXX</i>	<i>XXXXX</i>	<i>15.00</i>
TOTAL FINAL SCORE (Notes 10 and 11)		<i>XXXXX</i>	<i>XXXXX</i>	<i>91.91</i>

(Entries in Italics are sample entries)

Figure 1.



SECTION II - MAJOR ACCOMPLISHMENTS DURING THE CALENDAR YEAR				
(A narrative report by the troop or company commander outlining the significant unit accomplishments during the calendar year.)				
1. <i>Deputy Exercise Director, Exercise Big Strike, gave unit a Letter of Commendation for its performance in that exercise. (Copy attached)</i>				
2. <i>Company completed unit phase of training including participation in Battalion Army Training Test. Unit received a rating of 93.8 on its company Army Training Test.</i>				
3. <i>Company won Ft. Polk Company Level Basketball Competition.</i>				
4. <i>Company received a letter of appreciation for assistance on flood relief. (Copy attached)</i>				
RATING (Note 8)			WEIGHT 10	SCORE 9
SECTION III - AUTHENTICATION OF SECTIONS I AND II				
TYPED NAME, GRADE, AND BRANCH OF COMMANDER		SIGNATURE		
TYPED NAME, GRADE, AND BRANCH OF UNIT ADVISOR (Note 1)		SIGNATURE		
SECTION IV - REMARKS OF THE COMMANDER'S STAFF AND SENIOR UNIT ADVISOR				
In my opinion this company or troop is the most outstanding of all the units being evaluated in the following areas.				
AREA	STAFF OFFICER OR ADVISOR'S INITIALS	AREA	STAFF OFFICER OR ADVISOR'S INITIALS	
Military Courtesy	<i>J A B, G 1</i>	Athletic participation	<i>J S SSO</i>	
Discipline		Church Attendance		
Unit Esprit		Savings Program participation	<i>J A B, G 1</i>	
Condition of barracks		Community relations		
Condition of dayroom				
Condition of mess	<i>G C, G 4</i>			
Supply economy	<i>G C, G 4</i>			
Personnel economy				
RATING (Note 9)			WEIGHT 15	SCORE 15

(Entries in Italics are sample entries)

Figure 1—Continued.

SECTION V - NOTES

1. Applies to Reserve Component units only.
2. All raw scores are based on a maximum score of 100 points. Adjectival ratings may be converted to numerical equivalents as indicated below.
 - (a) Where ratings of superior, excellent, satisfactory or unsatisfactory are awarded, a rating of superior has a numerical equivalent of 95.00 to 100; excellent 85.00 to 94.99; satisfactory 75.00 to 84.99.
 - (b) Where only satisfactory or unsatisfactory ratings are awarded, a satisfactory rating is the equivalent of a score of 90.00.
3. Commanders should assign such weights to various factors as considered appropriate under local conditions.
4. Where no Command Maintenance Inspection is held, the average of the results of all technical maintenance inspections may be substituted.
5. Where the unit is exempt from a formal Army Training Test, results of such test as Tank Crew Proficiency Test and Platoon Proficiency Test should be substituted.
6. Where annual qualification is not required by instruction or regulation, full credit should be given at completion of required familiarization firing.
7. Where range limitations do not permit main armament firing or where by instruction or regulation qualification is required one year in three, credit for qualification will be given upon completion of familiarization firing provided the gunner has fired and qualified with the main armament within the last 3 years.
8. To be filled in by the commander conducting the evaluation or his delegated evaluator. The company or troop who achieves the greatest accomplishments during the calendar year should be given a score equal to the total weight allocated. Each other unit evaluated should be given a lesser score based on its accomplishments.
9. To be filled in by the commander conducting the evaluation or his delegated evaluator. The company or troop most outstanding in these areas should be given a score equal to the total weight allocated. Each other unit should be given a lesser score based on an evaluation of staffs recommendations.
10. Care should be taken to insure that the unit is not scored twice on the same accomplishment.
11. A unit must attain a total final score of at least 85 to be eligible to win the competition.

Figure 1—Continued.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to Deputy Chief of Staff for Personnel, ATTN: DCSPER-PSD, Department of the Army, Washington, DC 20310.

By Order of the Secretary of the Army:

Official:

KENNETH G. WICKHAM,
*Major General, United States Army,
The Adjutant General.*

W. C. WESTMORELAND,
*General, United States Army,
Chief of Staff.*

Distribution:

Active Army, ARNG, and USAR: To be distributed in accordance with DA Form 12-9 requirements for AR, Decorations and Awards—C (quantity block No. 598).

PENTAGON LIBRARY



0001158348